



NOORDA COLLEGE
of OSTEOPATHIC MEDICINE

Faculty Council Committee Meeting

24 May 2021, 10:00 AM

Attended: Parker Ballard, Sara Wiltse-Beaudry, Voicu Ciobanu, Michael Cosgrave, Jay Danto, Bradley Edgington, Steven Embley, Karl Francis, Abigail Fredrickson, Kenneth Griffin, Tracy Hill, Victor Jimenez, Leslie Manley, Esther Nuebel, Ryder Olsen, Robert Patterson, Andrew Payne, Matthew Pitcher, Robin Preston, Steven Prinster, Kota Ramana, Ken Richardson, Rex Ripplinger, M'Lindsey Romero, David Sant, Darell Schmick, Namealoha Sells, Analane Powell

I. Call to order: Lesley Manley 10. Am.

Faculty council is place we can talk safely and confidently

II. Introduce FCEC: Chair—Dr. Leslie Manley; Vice Chair—Darell Schmick; Dr. Steven Embley; Dr. Steven Prinster, and Dr. Jay Danto

III. Kyle Bills: Intellectual Property Policy: Noorda COM Intellectual Property (IP) is based on two models: Harvard and BYU. Chose BYU due to proximity, they have been ranked #1 on impact, and model is relevant to us. With help of Mike Alder we created a hybrid of both policies

Our policy was created to be advantageous for faculty and max return on time to develop product. If IP arises with resources used from the college, the college will own the inventions and IP for licensing. As proceeds and income may come from IP as it develops, 50% will go back to inventor; 40% to research department; 10% to Deans Office to create seed grants and money for new project.

Faculty member can put use of money back into their research lab. Noorda will match dollar per dollar- up to 10 to reinvest into the inventor's laboratory for student research.

The IP Policy is slated to be approved at the next Board of Trustees Meeting. Moved through its process.

The Full policy be placed in the policy library where all the other policies can be found for people to review.

Please talk with Dr. Bills one on one about individual IP projects that were started before being hired on at Noorda COM.

Co-appointment relationships have been established with BYU and in process with Rosemond. There will be several nuances on relationships due to different affiliations. We have been warmly and well received. There are no issues so far. Please email Dr. Bills individually if you have concerns about these nuances

IV. Casey Himmelsbach: Incoming Class Report, Orientation, White Coat Ceremony:
See PowerPoint slides in the meeting chat for the statistics

Important dates: Orientation last week of July 27-30. Monday activities include Hikes and off campus activities for students to get to know Provo. Students will arrive on campus Tuesday with different activities during the week with their families. White coat ceremony July 31 at Utah County Convention Center in Provo. More information to come.

V. Protected Meeting Times: There should be no mandatory meetings over student lunch hour. It was suggested that on the Friday after review time students be done early around 2 pm to get oil changes done, tags on a car, etc. Shorten the Friday review to get things done. After first semester revisit and issue a survey to see how it is working. Check to see if they are taking wellness care. If we must hold a forum or a must attend meeting during that time make sure to have food. Open office hours associated with food

VI. Faculty On-Call: Times and Response Time: The pod hours will run from 6 am to 10 pm due to the building hours. What time should Faculty and staff be on call. **Note: an addendum to this topic will be sent in this email.**

After deliberation it is suggested that Faculty have coverage from 8 am to 5 pm with a one hour response time. We want to encourage them to have healthy balance with life at work. The scope is to make them think for themselves, look for ways to find answers. Teach them to fish rather than give them the fish. The key is set up reasonable time, our hours and response time. Setting expectations that are reasonable.

The suggestion was made to have a drop-in or recap session with the faculty who is teaching the interval that week. The faculty could answer any question that may not have been clear during the lectures.

Another suggestion having office hours to know where to find faculty. Restricted to normal business hours. Students can meet early and late, but faculty may not be there with them.

Another suggestion create a bulletin Board or have a forum where the students can talk to each other on the pronto app.

Another suggestion create a process of the expectations for the students on how we handle this. Create a subcommittee develop constructs to bring models back to faculty.

Revisit next faculty council

Question: Would we get a phone stipend if we are using our personal phones for work?

Ask about phone stipend to next executive meeting.

VII.Training: Any additional training needs before students arrive? Deferred to next meeting

VIII.Staffing Updates: Differed to next meeting

IX.Questions/Concerns: Differed to next meeting

X.New Business: Differed to next meeting

XI.Adjourn 11 am